

**MINUTES OF THE DELANO WATER, LIGHT AND POWER COMMISSION
CITY OF DELANO, COUNTY OF WRIGHT, STATE OF MINNESOTA
WITH ALL ACCOUNTS BEING AUDITED BY SAID COMMISSION
SPECIAL MEETING
January 6th 2025**

1. Call to Order

The meeting was called to order by Mike Mathisen

2. Roll Call

Roll call was taken, and a quorum established

Members Present:	Nick Willing, Commissioner Larry Bartels, Commissioner Chris Link, Commissioner Mike Mathisen, Commission Chair John Beussman, Commissioner
Also Present:	Paul Twite, GM Wendy Neu, Recorder Shawn Louwagie, City Engineer Dan Hanson, Line Foreman Lance Lauinger, CLA

3.2025 Budget

A. Lance Lauinger of CLA presented the 2025 revised budget. Request was made as to update how depreciation was reflected. Lance will present the final budget at the Regular Meeting to be held on January 23rd.

B. Cost of Living Increase of 3.25% to align with the City.

There was a motion by John Beussman with a second by Chris Link to approve the 3.25% cost of living increase to go into effect as of January 1st, 2025.

Motion Carried

4. Investment Discussion

Commission would like to look at 2 million for investments in 6-month CD's. We will work to solidify investment terms and bring back to the Regular Commission Meeting on January 23rd, 2025.

5. Life Insurance Discussion

A. There was a motion by John Beussman with a second by Nick willing to increase employee life insurance benefit to \$100,000 policy.

Motion Carried

6. General Utility Business

A. Pay Equity State Report

There was a motion by Larry Bartels with a second by Chris Link to approve the Pay Equity document submission to the State of Minnesota.

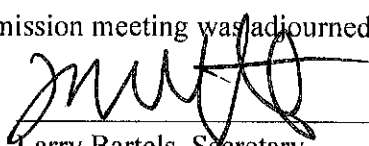
Motion Carried

B. Paul Twite discussed Joint Trenching, and how fees are handled in Delano.

7. There being no further business before the Commission meeting was adjourned at 7:55.



Mike Mathisen, Vice Chair



Larry Bartels, Secretary